

RESPONSIBLE PURCHASING CHARTER

**Our mission:
Improve patients lives by
providing essential medicines
and make a positive impact to
society and the environment.**

Beyond our medicines, *lives*



EDITO

Embracing Sustainability: Ethypharm's Responsible Purchasing Charter

In its pursuit of excellence and commitment to sustainable business practices, Ethypharm is taking a stride forward through the implementation of its Responsible Purchasing Charter. At the heart of this initiative is the firm belief that the Purchasing Department plays a pivotal role in providing sustainable solutions for the company.

Ethypharm's charter is not merely a set of guidelines; it's a testament to the company's dedication to integrating sustainability into the core of its supplier relationships. This commitment is solidified by the incorporation of major principles from the United Nations Global Compact, reflecting Ethypharm's resolve to respect and promote the protection of human rights, safeguard the environment, and combat all forms of corruption.

By adopting the principles of the UN Global Compact, Ethypharm is paving the way for responsible and ethical practices within its supply chain. Our charter underscores the importance of ethical sourcing, environmental sustainability, and social responsibility. Fully aligned with our Mission, it enables our suppliers and stakeholders to commit alongside Ethypharm in the supply of quality products, but also to have a positive impact on society and the environment.

Ethypharm's charter is a commitment to advancing not just for today but for a sustainable and responsible future.

In its contribution to the well-being of society and sustainable development, Ethypharm's responsibility is to take into consideration the pathologies and lives of patients in a global context (societal, social, economic) of safety and comfort, to help them out of extremely sensitive situations.

This charter reflects the commitment Group's to integrating **sustainability** globally into its development and at the heart of its strategy.

Ethypharm aims to involve suppliers and service providers in its policy and commitments.


The present **Ethypharm Group's Responsible Purchasing Charter** defines the principles that ensure ethical and sustainable business relationships with its suppliers and service providers while contributing to economic performance and value creation.

Ethypharm is a pharmaceutical company focused on essential medicines. European leader in the field of Central Nervous System treatments (pain, addiction) and hospital injectable medicines, Ethypharm aims to have a positive impact on patients, society and the environment, and pays particular attention to the well-being of its employees and its relations with the authorities and healthcare professionals.





COMMITMENTS OF THE ETHYPHARM GROUP AND SERVICE PROVIDERS

- | **Develop responsible and sustainable trade relationships** based on consultation with suppliers with the aim of establishing mutually beneficial relationships.
 - | **Reduce risks** in the areas of human rights, working conditions, the environment, anti-corruption and business ethics.
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THE ETHYPHARM GROUP ENCOURAGES ITS SUPPLIERS AND SERVICE PROVIDERS TO RESPECT ITS COMMITMENTS:

The fundamental rights of women and men:

- | Ensure a policy of management of employee safety based on continuous improvement.
- | Do not accept any discrimination.
- | Value, recognize and develop the skills of employees.
- | Contribute to the effective abolition of child labour and the elimination of all forms of forced labour.
- | Fight harassment in all its forms.

The rules relating to the protection of the environment and contribute to preventing, mitigating and repairing the negative impacts of its activity:

- | Optimise water and energy consumption.
- | Offer ever more effective environmental solutions.
- | Preserve biodiversity and manage waste and discharges.
- | Reduce and/or treat its emissions into the air, its effluents into the ground and/or water and pollution of any kind resulting from its activities.
- | Seek eco-design solutions to reduce the impacts of the life cycle.
- | Give priority to the territorial anchorage and local development.

Ethical principles and contribute to the fight against corruption, influence peddling and conflicts of interest in its activities and relations with its suppliers:

- | Promote free competition, thus outlawing any consultation and agreement on prices and offers, excluding participation in any cartel.
- | Comply with all national and international standards on economic offences, particularly those relating to the financing of terrorism, money laundering, embargoes, arms and drugs trafficking.





SUSTAINABLE DEVELOPMENT GOALS

17 GOALS TO TRANSFORM OUR WORLD



Annexe : Reference standards of the approach

The ISO 26000 standard – www.iso.org

The core conventions of the International Labour Organization (ILO) – www.ilo.org

Human Rights - SA 8000 – www.sa-inti.org

ODD : <https://www.ecologie.gouv.fr/objectifs-developpement-durable-ou-en-est-mise-en-oeuvre-nationale>

SUPPLIER'S SIGNATURE

Date _____

Name _____

Function _____

Signatory _____

